



## **Position Description: General Keeper**

Halls Gap Zoo is situated in the foothills of the Grampians Mountain ranges, Victoria, Australia. Our collection comprises 120 species of native and exotic mammals, reptiles and birds.

We are currently seeking expressions of interest for a new team member to be trained across multiple keeping rounds. Working as part of a small, friendly team you will have genuine opportunities to implement new ideas to the zoo, contribute to breeding programmes and make a difference.

Experience with a range of species is highly advantageous, as this role will provide the opportunity to work with an extensive collection and may require flexibility. Immediate start desirable.

### **Duties of the position will include:**

- Daily food preparation, presentation and husbandry for a variety of species.
- Animal observation and record keeping.
- Involvement in breeding, behavioural enrichment and conditioning programs.
- Assistance in animal capture and veterinary procedures.
- Visitor interactions and paid animal encounters.

### **Desirable skills and attributes:**

- Must have a minimum of 2 years experience in a paid Zoo-Keeping position.
- Certificate III in Captive Animals or equivalent would be advantageous.
- Mature team player with proof of a positive attitude.
- Knowledge of behavioural and environmental enrichment techniques.
- Experience in training and conditioning.
- Proactive in identifying husbandry and enclosure related issues.
- Excellent oral and written communication skills.
- Ability to interact with confidence with our guests and provide an educational experience.
- Passionate to be able to connect visitors with our wildlife.
- Willing to be flexible on the rostered rounds and through the day to assist the team as required.
- Current unencumbered Full drivers' licence.
- Working with children check and first aid certificate or ability to obtain.
- You must be an Australian resident or be able to legally work in Australia.



- High level of physical fitness for a physically demanding job. We are a small friendly team with a challenging workload and we are looking for an individual who is not afraid of hard work.

Hours of work: Part of a rolling 4-week roster, 8-hour shifts (7.30 am to 4pm or 9am to 5.30pm) **Must be able to work weekends and public holidays.**

Remuneration subject to experience and knowledge.

To apply, please forward a cover letter introducing yourself and a current resume with professional references to: [sup@hallsgapzoo.com.au](mailto:sup@hallsgapzoo.com.au) by COB 7<sup>th</sup> July 2026.

Only short-listed candidates will be contacted.